



BOARD OF TRUSTEES
Executive Committee Meeting
November 15, 2024 Minutes
2:00 PM – 2:30 PM
Via Zoom

A live stream of the meeting for public viewing will also take place at the following
link: <https://www.westfield.ma.edu/live>

MEMBERS PRESENT: Chair Ali Salehi, Vice Chair Melissa Alvarado, Secretary Dr. Gloria Williams, and Trustee Theresa Jasmin.

TRUSTEES PRESENT: Michael O'Rourke, Daniel Currier

Also present was Westfield State University President, Dr. Linda Thompson.

Chair Salehi called the meeting to order at 2:09 PM. He announced the meeting was being livestreamed and recorded.

President's Evaluation for Academic Year 2023-2024

Board Chair Ali Salehi explained an overview of how the evaluation was conducted, those interviewed were internal and external stakeholders, local politicians, other University Presidents, business community leaders and various faculty, staff and students across campus. All the feedback responses were sent to the Board's assistant anonymously to be placed into one single document. Dr. Thompson has been with Westfield State for three years, which requires this comprehensive review. He thanked the executive committee who spent many hours in meetings interviewing people. The efforts of everyone were greatly appreciated.

The consistent feedback heard about Dr. Thompson was her visibility, level of engagement and inclusivity she supplies. Her vision is "spot on" and needed for this campus. Many people interviewed showed a lot of pride in Westfield State University. Dr. Thompson is student centered, a great leader on this campus, and fosters campus pride. A level of trust has been built between the President and Board of Trustees.

Board Chair Salehi along with the rest of the Board, are advocating for the highest possible compensation for Dr. Thompson by the commissioner.

MOTION made by Trustee Melissa Alvarado seconded by Trustee Theresa Jasmin, the Executive Committee recommends to the full Board: To approve the presidential evaluation for the 2023-2024 academic year as presented to the Executive Committee on the above date, and the submission of said evaluation to the Commissioner of the Department of Higher Education along with the submission for the maximum possible compensation. There being no discussion, a roll call was conducted, **motion passed unanimously**.

There being no further business,

MOTION made by Trustee Gloria Williams, and seconded by Trustee Theresa Jasmin, to adjourn. A roll call was completed, **Motion passed unanimously**.

Meeting adjourned at 2:29 PM.

Attachments:

- a. Trustees' Questionnaire
- b. Trustees' Anonymous Feedback
- c. President's Self Evaluation
- d. Table of Interviews and Questions
- e. Draft Presidential Evaluation for 2023-2024 Academic Year
- f. Motion – Presidential Evaluation for 2023-2024 Academic Year

Secretary's Certificate

I hereby certify that the foregoing is a true and correct copy of the approved minutes of the Westfield State University Board of Trustees meeting held on November 15, 2024.

Dr. Gloria Williams, Secretary

Date